



ALBERT L. BAUER PLUMBING, INC.

Application for Employment

Position Desired: _____ [] Part time [] Full time

Date: _____

PERSONAL DATA

Name: _____ S.S. #: _____
Last First MI

Present Address: _____
Street and Number City State Zip

Telephone #: _____ Are you 18 years of age or older? [] Yes [] No

Are you legally eligible to work in the United States for the position you are applying for? [] Yes [] No

Have you ever pled guilty or "no contest" to a crime or been convicted of a crime? [] Yes [] No

Do you have any criminal charges pending? [] Yes [] No

If Yes to either of the last two questions, please give dates and details of each: _____

EMPLOYMENT RECORD

Previous Employer: _____ Dates Employed: _____
From To

Address: _____ Telephone: _____
City State Zip

Position: _____ Supervisor: _____ Pay: _____
Start Final

Reason for leaving: _____

Previous Employer: _____ Dates Employed: _____
From To

Address: _____ Telephone: _____
City State Zip

Position: _____ Supervisor: _____ Pay: _____
Start Final

Reason for leaving: _____

Previous Employer: _____	Dates Employed: _____ From To
Address: _____ City State Zip	Telephone: _____
Position: _____	Supervisor: _____
	Pay: _____ Start Final
Reason for leaving: _____	

Have you ever been terminated or asked to resign from any job? [] Yes [] No

If Yes, please explain circumstances: _____

Please explain fully any gaps in your employment history: _____

May we contact your current employer? [] Yes [] No

If No, please explain: _____

PREVIOUS EXPERIENCE

Please describe any experience which you feel will help you in performing the job that you have applied for:

EDUCATION

School Name	Years Completed (circle highest)	Degree or Diploma	Course of Study	Training, Experience, Skill extra-curricular activities
	Elementary 4 5 6 7 8			
	High School 9 10 11 12			
	Trade			
	College 1 2 3 4			
	Other			

PROFESSIONAL LICENSE

Do you have a professional license? [] Yes [] No

If Yes, please specify the type(s) of licensure and state(s) where you are licensed: _____

PROFESSIONAL REFERENCES

Name	Occupation	Address	Telephone	Relationship

DRIVING INFORMATION (Please complete if the position for which you are applying involves any driving.)

Do you have a current driver's license? [] Yes [] No

State: _____ License #: _____ Expiration Date: _____

Has your driver's license ever been suspended or revoked? [] Yes [] No

If Yes, please explain circumstances: _____

Read Before Signing

I certify that the facts set forth in the above employment application are true and complete. I understand that any omission or misrepresentation is grounds for dismissal. I authorize the persons, employers, schools and organizations listed on this application to give you or your representatives any information concerning my employment and other pertinent information they may have, personal and otherwise, and release all parties from all liability and damages that may result from furnishing this to you.

I understand that as a part of the procedure for my employment application an investigative consumer report may be made concerning my character, reputation, personal characteristics and mode of living. Albert L. Bauer Plumbing, Inc. is a drug and alcohol free workplace. All offers of employment are made expressly contingent upon satisfactory performance and completion of a drug screen. If an offer of employment is for a position which requires the candidate to drive a vehicle on the job, a driver's license check will also be required. If I am denied a job based either wholly or in part because of information contained in an investigative consumer report, I will be provided the name and address of the reporting agency that supplies the information. I release the Company and any person or institution from all claims or liabilities whatsoever arising from the gathering or providing of such investigative information. I understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

I understand that employment by the company is "at will." This means an employee is free to terminate his/her employment at any time, for any or no reason, with or without cause, and the company retains these same rights. The President of this company is the only person who

may make an exception to this, and any exception must be in writing, addressed to a particular individual, and signed by the President. I also understand that the company reserves the right to amend or modify any of its handbooks or policies at any time and without prior notice.

***Albert L. Bauer Plumbing, Inc. complies with the Fair Credit Reporting Act and Consumer Credit Reporting Act of 1996.**

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE STATEMENT.

I certify that I have read, fully understand and accept all terms of the foregoing Statement. I further certify that all of the information that I have provided on this application is true, accurate, and complete.

Signature of Applicant _____ Date _____